ESCAMBIA COUNTY SCHOOL DISTRICT JULY 1, 2025 – JUNE 30, 2026 SCHOOL CALENDAR/WORK SCHEDULE Updated 7-14-25

TUESDAY, JULY 1, 2025	FIRST DAY OF WORK FOR ALL 12 MONTH EMPLOYEES
FRIDAY, JULY 4, 2025	FOURTH OF JULY HOLIDAY
THURSDAY, JULY 10, 2025	RETURN TO WORK DAY FOR: (Friday, July 11, 2025 District Closed) ADMINISTRATIVE SCHOOL SECRETARY II AND III (ELEMENTARY AND MIDDLE) SCHOOL DATA SPECIALIST I AND II (ELEMENTARY) SCHOOL FINANCE SPECIALIST (MIDDLE) 11 MONTH ADMIN CLERK I
MONDAY, JULY 14, 2025	ALL 11 MONTH INSTRUCTIONAL, ADMINISTRATIVE AND PROFESSIONAL EMPLOYEES RETURN TO WORK
MONDAY, JULY 28, 2025	ADMIN SCHOOL SECRETARY I – GUIDANCE RETURN TO WORK
FRIDAY, AUGUST 1, 2025	RETURN TO WORK DAY FOR: ALL 10 MONTH INSTRUCTIONAL AND PROFESSIONAL EMPLOYEES LIBRARY MEDIA CLERK
MONDAY, AUGUST 4, 2025	ALL FOOD SERVICE MANAGERS RETURN TO WORK
WEDNESDAY, AUGUST 6, 2025	ALL FOOD SERVICE ASSISTANT MANAGERS RETURN TO WORK
FRIDAY, AUGUST 8, 2025	ALL FOOD SERVICE ASSISTANTS I AND II RETURN TO WORK
MONDAY, AUGUST 11, 2025	FIRST DAY OF SCHOOL FOR STUDENTS <u>RETURN TO WORK DAY FOR:</u> ADMINISTRATIVE CLERK – 10 MONTH AUDIOMETRIC TECHNICIAN BEHAVIOR TECHNICIAN CERTIFIED EDUCATIONAL INTERPRETER EARLY CHILDHOOD ASSISTANT EDUCATIONAL INTERPRETER JOB FACILITATOR SCHOOL BUS ASSISTANT SCHOOL BUS OPERATOR TEACHER ASSISTANT
MONDAY, SEPTEMBER 1, 2025	LABOR DAY HOLIDAY
WEDNESDAY, SEPTEMBER 17, 2025	STUDENT EARLY RELEASE DAY PROFESSIONAL DEVELOPMENT AFTERNOON-ALL EMPLOYEES
MONDAY, OCTOBER 13, 2025	NON-STUDENT DAY EMPLOYEE PROFESSIONAL DEVELOPMENT DAY (ALL EMPLOYEES ARE SCHEDULED TO WORK)
WEDNESDAY, NOVEMBER 5, 2025	STUDENT EARLY RELEASE DAY PROFESSIONAL DEVELOPMENT AFTERNOON-ALL EMPLOYEES
TUESDAY, NOVEMBER 11, 2025	VETERANS DAY HOLIDAY

MONDAY, NOVEMBER 24, 2025 – FALL BREAK WEDNESDAY, NOVEMBER 26, 2025

- PAID DAYS OFF FOR 10 AND 11 MONTH ESP EMPLOYEES ARE MONDAY, NOVEMBER 24, 2025 THROUGH WEDNESDAY, NOVEMBER 26, 2025.
- > ALL 12 MONTH EMPLOYEES ARE SCHEDULED TO WORK OR THEY MAY TAKE APPROVED LEAVE.
- > 11 MONTH PROFESSIONAL AND ADMINISTRATIVE DO NOT WORK.
- > 10 AND 11 MONTH INSTRUCTIONAL AND 10 MONTH PROFESSIONAL DO NOT WORK.

THURSDAY, NOVEMBER 27, 2025 - FRIDAY NOVEMBER 28, 2025	THANKSGIVING HOLIDAY
FRIDAY, DECEMBER 19, 2025	LAST DAY FOR STUDENTS (BEFORE CHRISTMAS BREAK – HALF DAY) LAST WORK DAY FOR ALL EMPLOYEES (BEFORE CHRISTMAS BREAK)
MONDAY, DECEMBER 22, 2025 – FRIDAY, JANUARY 2, 2026	CHRISTMAS BREAK – ALL EMPLOYEES (INCLUDES CHRISTMAS HOLIDAYS, DECEMBER 24, 2025, DECEMBER 25, 2025; NEW YEAR'S HOLIDAYS, DECEMBER 31, 2025, JANUARY 1, 2026)
MONDAY, JANUARY 5, 2026	NON-STUDENT DAY (TEACHER PLANNING) 10 AND 11 MONTH ESP EMPLOYEES PAID DAY OFF-Exception Food Service Managers FOOD SERVICE MANAGERS RETURN TO WORK ALL OTHER EMPLOYEES RETURN TO WORK
TUESDAY, JANUARY 6, 2026	FIRST DAY OF SCHOOL FOR STUDENTS AFTER CHRISTMAS BREAK 10 AND 11 MONTH ESP EMPLOYEES RETURN TO WORK
MONDAY, JANUARY 19, 2026	MARTIN LUTHER KING JR. HOLIDAY
WEDNESDAY, FEBRUARY 4, 2026	STUDENT EARLY RELEASE DAY PROFESSIONAL DEVELOPMENT AFTERNOON-ALL EMPLOYEES
MONDAY, FEBRUARY 16, 2026	NON-STUDENT DAY EMPLOYEE PROFESSIONAL DEVELOPMENT DAY ALL EMPLOYEES ARE SCHEDULED TO WORK
MONDAY, MARCH 16, 2026- THURSDAY, MARCH 19, 2026	SPRING BREAK
FRIDAY, MARCH 20, 2026	SPRING BREAK HOLIDAY FOR ALL EMPLOYEES

10 AND 11 MONTH ESP EMPLOYEES SPRING BREAK PAID DAYS OFF:

10 AND 11 MONTH ESP EMPLOYEES SPRING BREAK PAID DAYS OFF (PDO):

- LESS THAN 6 YEARS OF CONTINUOUS EMPLOYMENT (7/1/2020 6/30/2026): 0 DAYS AT SPRING BREAK ARE PDO. MUST USE EITHER PAID LEAVE OR UNPAID LEAVE FOR 4 DAYS.
- ➢ 6 YEARS OF CONTINUOUS EMPLOYMENT TO LESS THAN 11 YEARS OF CONTINUOUS EMPLOYMENT (7/1/2015 6/30/2020): 2 DAYS AT SPRING BREAK ARE PDO, MUST USE EITHER PAID LEAVE OR UNPAID LEAVE FOR 2 DAYS.
- > 11 YEARS OF CONTINUOUS EMPLOYMENT OR LONGER (6/30/2015 OR PRIOR): 4 DAYS AT SPRING BREAK ARE PDO.

12 MONTH EMPLOYEES, 11 MONTH PROFESSIONAL & ADMINISTRATIVE EMPLOYEES SPRING BREAK SCHEDULE: ALL 12 MONTH EMPLOYEES ARE SCHEDULED TO WORK DURING SPRING BREAK OR THEY MAY TAKE APPROVED LEAVE. ALL 11 MONTH PROFESSIONAL AND ADMINISTRATIVE DO NOT WORK.

<u>10 & 11 MONTH INSTRUCTIONAL & 10 MONTH PROFESSIONAL EMPLOYEES:</u> 10 AND 11 MONTH INSTRUCTIONAL AND 10 MONTH PROFESSIONAL EMPLOYEES DO NOT WORK DURING SPRING BREAK

FRIDAY, APRIL 3, 2026	NON-STUDENT DAY (TEACHER PLANNING DAY) 10 AND 11 MONTH ESP EMPLOYEES UNPAID DAY OFF-Exception Food Service Managers FOOD SERVICE MANAGERS PAID DAY OFF (Swapped with January 5 th)
FRIDAY, MAY 22, 2026	LAST DAY OF SCHOOL FOR STUDENTS (HALF DAY) LAST WORK DAY FOR: ADMINISTRATIVE CLERK II – 10 MONTH AUDIOMETRIC TECHNICIAN BEHAVIOR TECHNICIAN CERTIFIED EDUCATIONAL INTERPRETER EARLY CHILDHOOD ASSISTANT EDUCATIONAL INTERPRETER JOB FACILITATOR SCHOOL BUS ASSISTANT SCHOOL BUS OPERATOR TEACHER ASSISTANT
MONDAY, MAY 25, 2026	MEMORIAL DAY – HOLIDAY
TUESDAY, MAY 26, 2026	10 MONTH TEACHER POST-PLANNING DAY LAST WORK DAY FOR: FOOD SERVICE ASSISTANT MANAGERS FOOD SERVICE ASSISTANTS I AND II FOOD SERVICE MANAGERS
WEDNESDAY, MAY 27, 2026	10 MONTH TEACHER POST-PLANNING DAY LAST WORK DAY FOR: 10 MONTH INSTRUCTIONAL AND PROFESSIONAL EMPLOYEES LIBRARY MEDIA CLERKS
FRIDAY, MAY 29, 2026	LAST WORK DAY FOR: ADMINISTRATIVE SCHOOL SECRETARY I – GUIDANCE
THURSDAY, JUNE 4, 2026	LAST WORK DAY FOR: 11 MONTH INSTRUCTIONAL EMPLOYEES
WEDNESDAY, JUNE 10, 2026	LAST WORK DAY FOR: ADMINISTRATIVE SCHOOL SECRETARY II AND III (ELEMENTARY AND MIDDLE) SCHOOL DATA SPECIALIST I AND II (ELEMENTARY) SCHOOL FINANCE SPECIALIST (MIDDLE) 11 MONTH ADMIN CLERK I
THURSDAY, JUNE 18, 2026	LAST WORK DAY FOR: ALL 11 MONTH ADMINISTRATIVE AND PROFESSIONAL EMPLOYEES
TUESDAY, JUNE 30, 2026	LAST WORK DAY FOR: ALL 12 MONTH EMPLOYEES